



Hanoi, .....March 2026

DRAFT

**PROPOSED AGENDA**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**CENTRAL PHARMACEUTICAL CPC1.JSC**

**I. Time:** 08:30 AM, Tuesday, 21 April 2026.

**II. Venue:** 6th Floor Hall, Central Pharmaceutical CPC1.JSC, No. 87 Nguyen Van Troi Street, Phuong Liet Ward, Hanoi City.

**III. Proposed Agenda**

No.	Time	Content	In charge
1	08:00 - 08:30	<ul style="list-style-type: none"><li>- Welcome delegates, guests, and shareholders.</li><li>- Registration and verification of shareholder eligibility.</li><li>- Distribution of meeting documents.</li><li>- Seating arrangement guidance.</li></ul>	Organizing Committee
2	08:30 - 08:35	<ul style="list-style-type: none"><li>- Opening remarks and introduction of attendees.</li></ul>	Organizing Committee
3	08:35 - 08:40	<ul style="list-style-type: none"><li>- Report on verification of shareholder eligibility.</li></ul>	Eligibility Verification Committee
4	08:40 - 08:45	<ul style="list-style-type: none"><li>- Introduction of the Presidium, Secretariat, and Vote Counting Committee.</li><li>+ List of the Presidium.</li><li>+ List of the Secretariat.</li><li>+ List of the Vote Counting Committee.</li><li>- Approval of these lists by shareholders.</li></ul>	Organizing Committee
5	08:45 - 08:55	<ul style="list-style-type: none"><li>- Approval of the Meeting Agenda and Regulations.</li><li>- Shareholder voting.</li></ul>	Presidium
6	08:55 - 10:25	<p><b><i>Presentation of reports and submissions.</i></b></p> <ul style="list-style-type: none"><li>- Report of the Board of Directors on the performance results for the 2021- 2026 term and the operational orientation for the 2026 - 2031 term.</li><li>- Report on the business performance in 2025 and the business plan for 2026.</li><li>- Report of Independent Board Member (member of Audit Committee) for 2025.</li></ul>	Presidium
		<ul style="list-style-type: none"><li>- Submission for approval of the 2025 audited financial statements - audited by Ernst &amp; Young Vietnam Co., Ltd.</li><li>- Submission on 2025 profit distribution and 2026 profit distribution plan.</li></ul>	Presidium

No.	Time	Content	In charge
		<ul style="list-style-type: none"> <li>- Submission to select auditor for 2026 financial statements.</li> <li>- Submission on 2025 remuneration and 2026 remuneration plan of the Board of Directors.</li> <li>-Proposal for approval of amendments and supplements to the Company Charter, the Internal Corporate Governance Regulations, and the Regulations on the Operation of the Board of Directors- Submission for approval of business line supplementation.</li> <li>-Proposal for approval of amendments and supplements to the Company’s business lines</li> <li>-Proposal for approval of the election of members of the Board of Directors for the 2026 -2031 term</li> </ul>	
7	10:25 - 10:45	Discussion	Presidium
8	10:45 - 10:55	<p><b><i>Electronic voting on all reports and submissions:</i></b></p> <ul style="list-style-type: none"> <li>- Report of the Board of Directors (term 2021-2026) and orientation for 2026 -2031.</li> <li>- Report of the General Director on 2025 performance and 2026 plan.</li> <li>- Report of Independent Board Member (member of Audit Committee) for 2025.</li> <li>- Submission for approval of the 2025 audited financial statements - audited by Ernst &amp; Young Vietnam Co., Ltd.</li> <li>- Submission on 2025 profit distribution and 2026 profit distribution plan.</li> <li>- Submission to select auditor for 2026 financial statements.</li> <li>- Submission on 2025 remuneration and 2026 remuneration plan of the Board of Directors.</li> <li>-Proposal for approval of amendments and supplements to the Company Charter, the Internal Corporate Governance Regulations, and the Regulations on the Operation of the Board of Directors- Submission for approval of business line supplementation.</li> <li>-Proposal for approval of amendments and supplements to the Company’s business lines</li> <li>-Proposal for approval of the election of members of the Board of Directors for the 2026-2031 term</li> </ul>	Presidium
9	10:55 - 11:05	Approval of the list of candidates for the Board of Directors (term 2026 -2031)	Presidium
10	11:05 - 11:15	Election of Board Members (term 2026 -2031): - Approval of nomination and election rules	Vote Counting Committee
11	11:15 - 11:25	Announcement of election results	Vote Counting Committee

<b>No.</b>	<b>Time</b>	<b>Content</b>	<b>In charge</b>
12	11:25 -11:40	Break. (BOD meets to elect the Chairperson).	
13	11:40 - 11:45	BOD announces the elected Chairperson at the 2026 AGM.	
14	11:45 - 11:50	Speech by leadership of Vietnam Pharmaceutical Corporation – JSC.	
15	11:50 - 12:00	Approval of Meeting Minutes and Resolution. Shareholder voting.	Secretariat / Presidium
16	12:00 - 12:05	Closing remarks.	Presidium

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRWOMAN**

**Recipients:**

- Shareholders;
- Archives: Admin, Secretariat;

**Han Thi Khanh Vinh**